

**Media Inquiries:**

J. Adam Calaway  
580.319.7305, x 2052  
acalaway@lighthouseok.com



## NEWS RELEASE

For Immediate Release – Dec. 16, 2024

## Lighthouse Wins 2024 Top Workplaces in Oklahoma, Pfau earns Leadership Award

ARDMORE, Okla – Lighthouse Behavioral Wellness Centers has won the 2024 Top Workplaces in Oklahoma competition.

Lighthouse, a nonprofit, behavioral health organization, ranked No. 1 in the large company category (more than 350 employees) during its first year of participation in the annual competition. The official 2024 Top Workplace list of winners and special awards were presented during a celebratory event, December 11, in Oklahoma City.

“Lighthouse is a remarkable organization filled with dedicated and caring staff. Everyday we foster hope and walk with those on their mental health journey,” Jessica Pfau, Lighthouse CEO, said. “To ensure that we can pour into the lives of those we serve, we prioritize a healthy work environment where our employees can grow both personally and professionally.”

Top Workplace rankings were based on voluntary employee feedback gathered through anonymous surveys. Lighthouse team members cited Lighthouse’s mission, leadership, pay, benefits and career development as cornerstones of a strong company culture where they felt supported and appreciated.

Lighthouse has made significant investments in every aspect of the organization, including:

- increasing salaries and providing regular bonuses,
- expanding paid time off,
- paying for employee health insurance,
- creating a comprehensive employee health and wellness program, and
- offering several career development opportunities.

“This recognition as the best workplace in Oklahoma is not just a reflection of what we’ve built,” Pfau added, “but a promise to our team members that we will continue to invest in their well-being, provide opportunities for growth, and foster an environment that truly transforms their lives and those we serve.”

In addition, Pfau received a special Leadership Award in the large company category. Her commitment to building employee engagement, and her dedication to advancing Lighthouse’s mission has helped the nonprofit grow from about 100 employees to almost 400 during her 8-year tenure leading the organization.

Team members said Pfau was a genuine, inspirational and positive leader, who strives to acknowledge their contribution and cares about every employee.

"I am honored and humbled by this leadership award." Pfau said. "I know, however, that leadership is not a solo journey. Successful leadership is a result of the collective strength, dedication and collaboration of the whole team. At Lighthouse, we all work together everyday to create an environment where each team member can thrive. If you work at Lighthouse, you're going to have amazing opportunities to grow, all while contributing to a mission greater than any individual. I cannot wait to see where we go from here."

###

#### About Lighthouse

Lighthouse Behavioral Wellness Centers is a non-profit organization. We are proud to be a Certified Community Behavioral Health Center (CCBHC) and the designated Community Mental Health Center for nine counties in Southern Oklahoma. As a CCBHC, Lighthouse ensures access to comprehensive behavioral health services, which include, outpatient counseling, care coordination, addiction treatment, and 24/7 crisis services. Lighthouse serves anyone who requests care for mental health and substance use, regardless of their ability to pay, place of residence, or age. For more information about Lighthouse Behavioral Wellness Centers and their services, visit [www.lighthouseok.com](http://www.lighthouseok.com).

#### Top Workplaces

The Top Workplaces rankings list and awards were a result of third-party survey conducted by Engage in collaboration

